

# Strategic Plan

2018-23

## 1. Spiritual values

- i. Reinforce value education and value based education to all students
- ii. Yoga for all I year students and a course on 'Meditation and Exercise' for all UG students
- iii. Renewal programmes for staff and students

## 2. Academic Excellence

- i. Online Quiz in EDMADO, Google class, Quizzes, KAHOOT and Moodle
- ii. Enhance training of students for UGC-CSIR ,SET/NET examinations
- iii. Organize intercollegiate literary festival and intercollegiate Quiz programmes
- iv. Student/ staff exchange programmes
- v. Replace tutorials for practical wherever possible.
- vi. Curriculum revamping with cross cutting issues and human values.
- vii. Computer laboratory for commerce students.
- viii. Online courses for students

## 3. Research and Knowledge enrichment

- i. Enhance the number of publications in quality journals
- ii. Organise International conferences/webinars
- iii. Presentation of papers in International conferences in other countries
- iv. Incentives for faculty with scholarship for projects/ publications
- v. Organise Intercollegiate scholars meet
- vi. Increase the enrolment of research scholars and research guides
- vii. Research collaboration with other Universities in India and abroad.
- viii. Deposit nucleotide in GenBank and encourage International mutual collaborative research.
- ix. Adequate infrastructural facilities in all the research centres.

## 4. Innovation and critical thinking

- i. Startups for Academic event management
- ii. Incubation centre and startups catering to entrepreneurship
- iii. Motivate the faculty for getting IPR and consultancy services
- iv. Innovative teaching pedagogies

## 5. Social Responsibility

- i. Lab to land programme for community engagement and involvement
- ii. Protection and promotion of biodiversity in the campus and in the milieu.
- iii. Active participation in the programmes for social justice .
- iv. MoU with the organizations working towards the welfare of women and children.

## 6. Aesthetic skills

- i. Intercollegiate literary festivals
- ii. Prepare students for state level and national level competitions

- iii. Nurturing modernity and heritage
- iv. Hands on training on bee keeping, ornamental fish culture, terrarium, bonsai, vermicomposting and technical skills on instrument handling.

### **7. Equity and Equality**

- i. Skill enhancement courses for all students catering to career/ placement
- ii. Including the students in the academic decision making process.
- iii. Examination reforms catering to Outcome Based Education
- iv. Organising job fairs

### **8. Participatory leadership**

- i. Grooming leadership for potential leaders

### **9. Infrastructure facilities and learning resources**

- i. MIS to the institution
- ii. FM Station
- iii. Guest Room
- iv. Separate building for office of the controller of examinations.
- v. Construction of 10 comfort rooms
- vi. Arch at the entrance
- vii. Train the staff in IT
- viii. Updating of software in the library, laboratories and in the office.
- ix. Optimum utilization of class rooms, halls, sports field, library and the Golden Jubilee block.
- x. Learning resources to students through Google class room, Moodle and college website.

### **10. Student support services**

- i. Providing more transport facilities for the students to reach the college
- ii. Strengthen Alumni network to support the students academically and to direct them for career through Alumnae chapter meeting.
- iii. Streamlining Part II English based on the linguistic intelligence of students
- iv. Remedial coaching
- v. Summer Internship programme for meritorious students
- vi. Availing scholarships from the central and state Government for blooming researchers.
- vii. Generate funds for more endowment lectures, endowment prizes and scholarships.

### **11. Staff Welfare measures**

- i. Training on spoken English
- ii. Incentives to the faculty on receiving minor/ major projects by the institution.
- iii. Equipping faculty to become resource persons.

### **12. Attaining accreditations and enhance ranking**

- i. Apply for all the national rankings
- ii. Invite expert committee for extension of autonomy
- iii. Preparation of SSR report for NAAC reaccreditation
- iv. Equip faculty to share the resource with other neighboring institutions as mentor.
- v. NIRF rank within top 10

