Semester II

Teaching Plan for the Academic Year 2023-24

Semester : II Major Core II

Name of the Course : Financial Accounting –II

Subject code : AU232CC1

SubjectCode	т	Т	D	C	Cradita	Inst.		Marks	
	L	1	r	8	Credits	Hours	CIA	External	Total
AU232CC1	5				4	5	25	75	100

Objectives

- 1. To equip the students the techniques and principles of preparing various accounts
- 2. To make the students well-versed in solving any accounting problems.

Course Outcome

CO No.	Upon completion of this course the students	PSO	CL
	will be able to	addressed	
CO-1	understand the accounts of non profit organizations.	5	U
CO-2	prepare and analyse departmental trading & profit and loss a/c.	5	AP
CO-3	know to techniques and principles of preparing branch accounts	5	AP
CO-4	analyse the accounting procedure of royalty accounting	5	AP
CO-5	understand the methods of calculating interest and procedure of maintaining accounts	5	AP

Modules

Total Contact hours: 75 (Including lecture, assignment and tests)

Unit	Module	Topics	Lecture hours	Cognitive level	Pedagogy	Assessment/ Evaluation
	HirePur	chaseandInstallmentSyst	em			
I	1.	HirePurchaseSystem	3	K2(U)	Lecture	Evaluation through class test
	2.	Accounting Treatment,	5	K4(An)	Explain &	Giving

		Calculation of Interest			Workout the problems	problems and checking the answers
	3.	Default and Repossession, Hire Purchase Trading Account Instalment System	5	K4(An)	Explain & flipped class room along with problem solving	Giving problems and checking the answers.
	4.	Calculation of Profit	2	K4(An)	Explain & Workout the problems	Evaluation through class test
	Branch	and Departmental Accoun	nts			
	1.	Dependent Branches: Accounting Aspects, Debtors system, Stock and Debtors system.	4	K4(An)	Explain & Workout the problems	Giving problems and checking the answers.
	2.	Distinction between Wholesale Profit and Retail Profit	1	K2(U)	Lecture with Brain storming	Evaluation through class test
II	3.	Independent Branches (Foreign Branches excluded)	3	K4(An)	Explain & Workout the problems	Giving problems and checking the answers.
	4.	Departmental Accounts: Basis ofAllocationofExpen ses.	4	K4(An)	Explain & Workout the problems	Assignment through classroom app
	5.	Inter- DepartmentalTransfe ratCostor SellingPrice	3	K4(An)	Explain &flipped class room along with problem solving	Giving problems and checking the answers.
	Partner	ship Accounts – I			1	1
Ш	1	Admission of a Partner	5	K4(An)	Explain & Workout the problems	Giving problems and checking the answers.
	2.	Treatment of Goodwill	5	K4(An)	Explain &	Open Book

		& Calculation of Hidden Goodwill			Workout the problems	Test.
	3.	Retirement and death of aPartner,	5	K4(An)	Explain & Workout the problems	Giving problems and checking the answers
	Partners	ship Accounts - II		•		
	1.	Dissolution of Partnership, Methods, Settlement of Accounts Regarding Losses and Assets	3	K4(An)	Explain & Workout the problems	Quiz through Quizlet.
IV	2.	Realization account, Treatment of Goodwill, Preparation of Balance Sheet	3	K4(An)	Explain & Workout the problems	Giving problems and checking the answers.
	3.	Insolvency of a Partner, One or more Partners insolvent, All Partners insolvent	4	K4(An)	Explain & Workout the problems	Giving problems and checking the answers
	4.	Garner Vs Murray, Accounting Treatment, Piecemeal Distribution, Surplus Capital Method, Maximum Loss Method.	5	K4(An)	Explain & Workout the problems	Evaluation through class test
	Account	ingStandardsforfinancial	lreporting		.1	1
v	1.	Objectives and Uses of Financial Statements for Users- Role of Accounting Standards -	2	K1 (R)	Context Based	Oral test
	2.	Development of Accounting Standards inIndia- RequirementsofIntern ationalAccountingSta ndards-	4	K2(U)	Lecture with discussion	Quiz through Slido

					1	1
	3.	RoleofDevelopingIF	4	K2(U)	Blended	Assignment
		RS-			Learning	through
		IFRSAdoptionorCon vergenceinIndia				classroom app
	4	ImplementationPlanin	5	K2(U)	Flipped	Evaluation
		India-IndAS-			Classroom	through class
		AnIntroduction-				test
		DifferencebetweenIn				
		dASandIFRS.				

Dr. X. Maria MuthuShanthini

Dr.M.GnanaMuhila

Course Instructor

Head of the Department

Course Focusing on Employability/ Entrepreneurship/ Skill Development Activities (Em/ En/SD):

• Flipped classroom activities on problems

Assignment:

- Assignment work on Departmental Accounts
- Assignment on Role of Developing IFRS and IFRS Adoption or Convergence in India

Part A

- 1. In the Instalment System, how is the profit typically calculated
 - a. Percentage of the Down Payment
- b. Percentage of the Cash Price
- b. Percentage of the Cost of Goods Sold
- d. Percentage of the Instalment amount
- 2. Which system involves the branch maintaining separate accounts for both stock and debtors?
 - a. Dependent Branch System

b. Debtors System

- c. Stock and Debtors System
- d. Independent Branch system
- 3. In the treatment of goodwill during the admission of a new partner, what happens when the existing partners decide to maintain the existing goodwill in the books?
 - a. Existing goodwill is debited to the new partner's capital account.
 - b. Existing goodwill is written off to the partners' capital accounts.
 - c. Existing goodwill remains in the books as an asset
- 4. In the dissolution of a partnership, what is the purpose of preparing a dissolution agreement?
 - a. To decide the profit-sharing ratios
 - b. To know the balance sheet
 - c. To calculate the remaining assets
 - d. To record the final accounts

- 5. What is a primary objective of financial statements?
 - a. To maximize shareholder wealth
 - b. To provide information about the economic resources of a business
 - c. To evaluate employee performance
 - d. To advertise products

Part B

1. Jay bought a television on Hire Purchase System. The terms of payment are as follows:

Rs 2,000 to be paid on signing the agreement;

Rs 2,800 at the end of the first year;

Rs 2,600 at the end of the second year;

Rs 2,400 at the end of the third year;

Rs 2,200 at the end of the fourth year.

Iinterest is charged at the rate of 10% p.a., what was the cash value of the television?

2. The proprietor of a large retail store wished to ascertain approximately the net profit of the X, Y and Z departments separately for the three months ended 3Ist March 2006. It is found impracticable actually to take stock on that date, but an adequate system of departmental accounting is in use, and the normal rates of gross profit for the three departments concerned are respectively 40%, 30% and 20% on turnover before charging the direct expenses. The indirect expenses are charged in proportion to departmental turnover.

The following are the figures for the departments:

	X	Y	Z
Opening stock (1-1-2006)	10,000	14,000	7,000
Purchases	12,000	13,500	9,700
Sales	20,000	18,000	16,000
Direct expenses	2,000	1,500	700
1	,		

The total indirect expenses for the period (including those relating to other departments) were Rs. 5,400 on the total turnover of Rs. I,08,000. Prepare a statement showing the approximate net profit, making a stock reserve of 10% for each department on the estimated value on 31-3-2006.

- 3. The average profit of the firm's capital is Rs.60,000 and normal return on business is expected at 10%. Find out goodwill by capitalisation method.
- 4. XYZ Partnership, consisting of partners A, B, and C, has decided to dissolve their business. The partnership assets and liabilities are as follows:

Assets	Amount	Liabilities	Amount
Cash	12,000	Creditors	6,000
Inventory	18,000	Loans	9,000
Equipment	30,000		
Total Assets	60,000	Total Liabilities	15,000

The partners agree to distribute the available cash and sell the equipment to settle the liabilities. The profit-sharing ratio is A:B:C = 2:2:1. Calculate the amount each partner receives in the piecemeal distribution after settling the liabilities.

5. Explain difference between Ind AS and IFRS.

Part C

- 1. Mr Ramprasad purchased under hire purchase system a machine from Bombay Company on Ist January 2003. paying cash Rs 10,000 and agreeing to pay three further instalments of Rs 10,000 each on 31st December Cvery year. The cash price of the machine is Rs 37,250 and Bombay Company charges interest at 5% p.a. Ramprasad writes off depreciation at the rate of 10% p.a. on diminishing balance method. Journalise these transactions and open ledger acçounts in the books of Ramprasad, under both the methods.
- 2. Explain, in detail, the key differences between Wholesale Profit and Retail Profit.
- **3.** ABC Partnership, consisting of partners A and B, decides to admit a new partner, C, into the business. A and B agree to share profits and losses equally. The partnership's balance sheet before C's admission is as follows

:Assets	Amount	Liabilities	Amount
Cash	10,000	Creditors	5,000
Inventory	15,000		
Equipment	20,000		
Total Assets	45,000	Total Liabilities	5,000

C agrees to invest \$15,000 in cash and receive a one-third share of the partnership's profits. After C's admission, the new profit-sharing ratio will be A:B:C = 1:1:1. Prepare the journal entries to record the admission of C, assuming there is no goodwill or revaluation of assets.

4. ABC Partnership, consisting of partners X and Y, has decided to dissolve their business. The partnership assets and liabilities are as follows

Assets	Amount	Liabilities	Amount
Cash	8,000	Creditors	4,000
Inventory	12,000	Loans	6,000
Equipment	20,000		
Total Assets	40,000	Total Liabilities	10,000

X and Y agree to share profits and losses equally. After selling assets, settling liabilities, and distributing the remaining amount, calculate the final amount that each partner, X and Y, will receive

5. Enumerate the key Objectives and uses of Financial Statements for User.

Semester II

Teaching plan for the Academic year 2023-2024

Department : Commerce SF II

Class : I B.Com
Title of the Course : Business Law

Semester : II

Subject code : AU232CC2

SubjectCode	т	Т	D	C	Cwadita	Inst.		Marks	
	L	1	r	3	Credits	Hours	CIA	External	Total
AU232CC2	5				4	5	25	75	100

Objectives:

1. To know the nature and objectives of Mercantile law.

2. To gain knowledge on various aspects of contracts.

Course Outcomes

	Upon completion of this course the students will be able to:
Cos	
CO-1	Explain the Objectives and significance of Mercantile law
CO-2	Understand the clauses and exceptions of Indian Contract Act.
CO-3	Explain concepts on performance, breach and discharge of contract.
CO-4	Outline the contract of indemnity and guarantee
CO-5	Explain the various provisions of Sale of Goods Act 1930

Modules

Total contact hours: 75 (Including lecture assignment and tests)

Unit	Module	Topics	Teaching hours	Cognitive level	Pedagogy	Assessment
Intr	oduction					
	1	An introduction – Definition – Objectives of Law - Law:Meaning and its Significance	4	K2 (U)	Context Based	Asking questions and test
I	2	Mercantile Law: Meaning, Definition, Nature	5	K2 (U)	Various case analysis and illustration given	Short test

	3	Objectives, Sources, Problems of Mercantile Law	5	K2 (U)	Blended Learning	Whatsapp Poll
Elen	nents of C	ontract Indian Contract Act	1872		<u> </u>	
	1	Definition of Contract, Essentials of Valid Contract, Classification of Contract	5	K2 (U)	Lecturing with case study	Short class test
II	2	Offer and Acceptance – Consideration – Capacity of Contract	5	K3 (Ap)	Flipped Classroom	Assignment work and case note
	3	FreeConsent - Legality of Object - Contingent Contracts - Void Contract	5	K3 (Ap)	Inquiry based approach	Quiz
	Perform	nance Contract	I			,
	1	Meaning of Performance, Offer to Perform, Devolution of Joint liabilities & Rights, Time and Place of Performance,	5	K2 (U)	KWL	Short test
III	2	ReciprocalPromises, Assignment of Contracts -	4	K2 (U)	Case Study Method	Quiz through quizlet
	3	Remedies for Breach of contract - Termination and Discharge of Contract - Quasi Contract	5	K2 (U)	Flipped Classroom	Oral test
	Contra	ct of Indemnity and Guarant	ee	1		
	1	Contract of Indemnity and Contract of Guarantee - Extent of Surety's Liability, Kinds of Guarantee, Rights of Surety, Discharge of Surety	5	K3 (Ap)	Lecture and case study	Short test
IV	2	Bailment and Pledge – Bailment – Concept – Essentials and Kind - Classification of Bailments, Duties and Rights of Bailor and Bailee	5	K3 (Ap)	Blended Learning	Quiz
	3	Law of Pledge – MeaningEssentials of Valid	5	K3 (Ap)	Case Study Method	Quiz

		Pledge, Pledge and Lien, Rights of Pawner and Pawnee.				
	Sale of G	Goods Act 1930				
	1	Definition of Contract of Sale – Formation - Essentials of Contract of Sale -	5	K4 (An)	Case Study Method	Test
V	2	Conditions and Warranties - Transfer of Property - Contracts involving Sea Routes -	5	K4 (An)	Blended Learning	Oral test
	3	Sale by Non- owners - Rights and duties of buyer - Rights of an Unpaid Seller	5	K4 (An)	Case Study Method	Quiz and Continues Internal Assessment

Dr. J.Jani Mercybai Course Instructor

DR. M.GNANA MUHILA Head of the Department

Course Focusing on Employability/ Entrepreneurship/ Skill Development: Skill Development

Activities (Em/ En/SD): Collect and review the current case studies related to sales of goods Act 1930 - Skill Development

Course Focusing on Cross Cutting Issues (Professional Ethics/ Human Values/Environment Sustainability/ Gender Equity): Professional Ethics

Assignment:

A study of Minors capacity to contract (Professional Ethics)

A study on the effect of consent obtained by Fraud on the validity of contract (Professional Ethics)

Overview of various modes of discharge of a contract with relevant case laws. (Professional Ethics)

Dont A

		TaitA	
1.	An agreeme	nt with or by a minor is	
	a) Void	b) Voidable at the option of the minor	c) Voidable at the option
	of the ot	her party d) Valid	
2	Each party is	s promisor and a promise in case of	

	a)	Past	Consi	ideration	b)]	Present	Considerat	tion c	Every	Consi	deraion	d)
		Reci	procal	Promises								
3.	Pro	omises	s formi	ing consid	eratio	n for ea	ch other are	known	as		·	
	a)	Inde	penden	t Promise	s b)	Depend	ent Promise	es c) Re	ciprocal 1	Promis	es d) Mu	tual
		Pron	nises									
4.	Th	e posi	tion of	a finder o	of lost	goods i	s that of a _			•		
	a)	Baile	or	b) Bailee	c) S	urety	d) Princip	al Debte	or			
5.	Th	e term	n prope	erty as use	d in th	ne Sales	of Goods A	ct, 193	0 means _		•	
	a)	Posse	ession	b) Owı	nershi	p c	e) Ownershi	p and Po	ossession	both	d) None	e of
		these	;									
							Dawt R					

- 6. Describe the significance of Law.
- 7. Describe the essentials of a valid contract.
- 8. State the rules relating to appropriation of payments made by a debtor to his creditor.
- 9. Discuss the rights and responsibilities of a paid and a gratuitous bailee.
- 10. Explain the nature of a contract of sale of goods.

Part C

- 11. Explain the problems of mercantile law.
- 12. Discuss the terms i) contracts by post ii) Counter offer
- 13. Explain the rules of law relating to time and place of performance of a contract
- 14. Distinguish between a general linen and a particular lien.
- 15. Discuss the rights and duties of buyer.

Semester IV

Teaching plan for the Academic year 2023-2024

Department : Commerce SF II

Class : II B.Com
Title of the Course : Costing
Semester : IV

Subject code : AC2141

No. of Hours per Week	Credit	Total No. of Hours	Marks
6	5	90	100

Objectives:

1. To impart knowledge on concepts, methods and techniques of costing.

2. To give an in-depth knowledge on material, labour and overhead costing.

Course Outcome

COs	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	understand the methods of set-off and carry forward of losses	5	U
CO-2	guide the tax payers for claiming deductions	5	Ap
CO-3	assess rebate for agricultural income	5	Ap
CO-4	know the Income Tax filing procedure of an individual	5	U
CO-5	assess the taxable income and tax liability of an individual	4	An

Modules

Total Contact Hours: 90 (Including lectures, assignments and tests)

Unit	Module	Topic	Teaching Hours	Cognitive level	Pedagogy	Assessment/ Evaluation	
I	I Introduction						
	1.	Meaning- Objectives - Functions - Financial accounting vs Cost accounting - Advantages - Limitations - Essentials of good costing system - Installation - Practical difficulties	4	K1(R)	Integrative teaching	Nearpod	
	2.	Objectives - Functions - Financial accounting vs. Cost accounting - Advantages - Limitations	2	K2(U)	Explain & Workout the problems	Slido	
	3.	Methods - Techniques/types of costing - Classification of costs - Cost unit- Cost centre -Profit centre-Cost control- Cost reduction -Cost audit	6	K3(A)	Explain & flipped class room along with problem solving	Oral test	
	4.	Preparation of cost sheet- Tender and Quotation	3	K4(An)	Explain & Workout the problems	Menti-meter	
II	Material	and Purchase Control					
	1.	Meaning- Objectives- Essentials- Advantages- Purchase department: Centralized and decentralized	2	K2(U)	Explain & Workout the problems	Slido	
	2.	Types of stores- Stock levels: Minimum stock level-Maximum	5	K1(R)	Lecture with Brain storming	Oral test	

	I	240 alv lavval.				
		stock level:				
		Reorder level -				
		Danger level - EOQ				
		(Economic Order				
		Quantity)	_			
		Average stock-	3	K2(U)	Explain &	
	3.	Inventory			Workout the	Menti-meter
		system: Periodic and			problems	TVICITEI IIICCCI
		perpetual - Bin card				
		Methods of material	5	K3(A)	Explain &	
		& issues (FIFO,			Workout the	
		LIFO, HIFO,			problems	
	4.	Base stock, Simple				Nearpod
		average, Weighted				
		average and				
		Standard price).				
III	Labour (Cost			<u>.</u>	
		Time and Motion	2	K2(U)		
		study: Objectives-		, ,		
		Advantages -Job			F1' 1	
	1.	evaluation: Methods			Flipped	quiz
		-Methods of time			classroom	·
		keeping & time				
		booking				
		Idle time: Causes -	3	K1(R)	Explain &	
		Control -Accounting		\ /	Workout the	
		treatment-Over			problems	Oral test
	2.	time:			1	
		Accounting				
		treatment				
		Labour turnover:	5	K2(U)	Explain &	
		Causes -Methods of		(-)	Workout the	
		reducing labour			problems	Short Test
	3.	turnover- Labour			r	
		turnover rate				
		Cost of labour	5	K1(R)	Explain &	
		turnover rate -		` '	Workout the	
		Methods of			problems	
		remuneration			r	~
	4.	(Halsey, Rowan,				Slido
		Taylor,				
		Marrick, Gantt task				
		& Bonus plan).				
IV	Overhea	ds and Reconciliation			1	
	o / Cliffe	Allocation-	4	K2(U)	Explain &	
		Classification-		-12(0)	Workout the	
	1.	Collection-			problems	Short Test
	4.	Departmentalisation			prooteins	
		-Absorption: Under				
L		Absorption, Officer				

		and over				
		absorption				
		Methods of	5	K2(U)	Explain &	
		absorption -		()	Workout the	
		Computation of			problems	G11
	2.	machine hour rate.			F	Slip test
		(simple problems				
		only)				
		Reconciliation of	6	K2(U)	Explain &	
		cost and financial	-	(-)	Workout the	
		statement: need-			problems	Assignment
	3.	procedure-			1	
		memorandum of				
		reconciliation				
₹7	D 4	7 4		1	- 1	
V	Process 0	Costing				
		Process costing:	4	K2(U)		
		Meaning- Process			Cooperative	
	1.	costing Vs Job			Cooperative	Slido
		Costing, Advantages			learning	
		- Disadvantages				
		Costing procedure-	5	K1(R)	Context Based	
	2.	Losses and gains in				Oral test
		process				
		Normal loss-	6	K2(U)	Lecture with	
		Abnormal loss –			discussion	
		Abnormal gain or				
	3.	effectiveness –				Oral test
		Scrap-Defective				
		(Simple problems				
		only)				

Dr.M.GnanaMuhila Course Instructor Dr.M.GnanaMuhila Head of the Department

Course Focussing on Employability/ Entrepreneurship/ Skill Development:

Skill Development

Activities (Em/En/SD): Skill Development

Course Focussing on Cross Cutting Issues (Professional Ethics/ Human Values/Environment Sustainability/ Gender Equity): Professional Ethics

Activities related to Cross Cutting Issues: Role play on managers, Administrators

Assignment: Prepare a Sales budget of a company with imaginary figures and give your comments regarding the selling condition of the product

Sample questions (minimum one question from each unit) Part A

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1.	CHUUSC	\mathbf{u}	COLLCC	answe

- 1. The basic objective of Cost Accounting is
 - a) Recording of cost
- b) Reporting of cost
- c) Cost Control
- d) Profit earning
- refers to the verification of cost accounts and 2. check on the adherence to the cost accounting plan
 - A. cost Audit

B. cost centre

C. cost unit

D. cost profit

- II. Fill in the blanks
- 3.Difference between attendance time and job time is _____.
- 4. Halsey plan provides for ______% of time saved as bonus.
- III. State that whether the following statement are true or false
- 5. Allotment of overhead incurred for a particular cost centre to that specific cost centre is primary distribution.
- 6. Job costing is applied only in small concern.

- **1.** State the characteristics of a good costing system.
- 2. a) Find out the Economic Order Quantity (EOQ) from the following particulars:

Annual usage: 6,000 units

Cost of material per unit: Rs.20

Cost of placing and receiving one order: Rs.60

Annual Carrying cost of one unit: 10% of inventory value

3. Calculate the normal and overtime wages payable to a workman from the following data:

Days Hours worked

, ~	
Monday	8
Tuesday	12
Wednesday	10
Thursday	10
Friday	9
Saturday	4
-	- 53

4. Calculate the machine hour rate for Machine A

Cost of Machine Rs.16.000

Estimated scrap value Rs. 1,000

Effective working life 10,000 hours

Running hours for a 4 weekly period 160 hours

Average repairs and maintenance for a 4 weekly period Rs.120

Standing charges allocated to machine A for a 4 weekly period Rs.40

Power: 4 units per hour at a cost of 25 paise per hour.

5. How would you calculate the abnormal process loss?

Part C

- 1. From the following particulars prepare a statement showing
 - a) Raw materials consumed b) Prime cost c) Works cost
 - d) Cost of production and e) Profit.

	1-1-2009	31-1-2009
	Rs.	Rs.
Raw materials	20,000	32,000
Work-in –progress	26,500	14,000
Purchase of raw materials		90,000
Carriage inwards		2,000
Direct wages		40,000
Chargeable expenses		15,000
Works overheads		22,500
Administrative overheads		10,000
Selling and Distribution		14,000
overheads		2,20,000
Sales		

2. Two components A and B are used as follows:

Normal usages 50 units each per week; Minimum usage 25 units each per week. Maximum usage 75 units each per week; Re-order quantity A: 300 units, B:500 units, Re-order period A 4 to 6 weeks: B 2 weeks to 4 weeks; calculate for each component

- 1) Re-order level
- 2) Minimum level
- 3) Maximum level
- 4) Average level.
- 3. Using Taylor's differential piece rate system, find out the earning of the worker from the following data.

Standard time per piece 20 minutes

Normal rate per hour Rs.1.50

In a day of 9 hours, X produces 25 units and Y products 30 unit

4.) Prepare a Statement of Reconciliation from the following

	Rs.
Net loss as per cost accounts	34,500
Net loss as per financial accounts	40,950
Works overhead under-recovered in costing	6,240
Administrative overhead recovered in excess	3,400
Depreciation recovered in costing	11,200
Depreciation recovered in financial accounts	12,500
Interest on investments not included in costing	6,000
Goodwill written off	5,000
Provision for doubtful debts in financial accounts	1,260
Stores adjustment credit in financial accounts	950
Loss of stock charged in financial accounts	3,000

5. The output from process X total 2,500 units, It was considered that 200 units were an abnormal loss. Normal loss allowed was 10%. The other information is given below:

Materials Rs.5 per unit

Labour Rs.4,000

Overheads Rs.3,350

Wastage realized Rs.2.50 per unit

You are required to prepare Process Account and Abnormal Loss Account.

Teaching plan for the Academic year 2023-2024

Department : Commerce SF II Major Core VI

Class : II B.Com

Title of the Course: Business Communication

Semester : IV Subject code : AC2142

No. of Hours per Week	Credit	Total No. of Hours	Marks
5 4		75	100

Objectives

1. To facilitate and to make students understand the basic techniques of communication

2. To train the students to improve their communication skill

Course Outcome

CO No.	Upon completion of this course the students will be able to	PSO addressed	CL
CO-1	learn the way to overcome communication barriers	6	U
CO-2	develop progressive skills in the usage of business communication	6	U
CO-3	practice modern forms of communication	6,8	A
CO-4	draft job application and curriculum vitae	8	С
CO-5	attend interview and participate in Group Discussion with confidence	6,8	A
CO-6	construct systematic business report	6	A

Modules

Total Contact hours: 75 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture hours	Cognitive level	Pedagogy	Assessment/ Evaluation
	Nature o	f Communication				
	1	Definition, Nature and Characteristics	2	K1(R)	Context Based	Oral test
I	2	Objectives, Importance, Process of communication	3	K2(U)	Lecture with discussion	Short test
	3	Barriers to communication and Overcoming barriers to communication	2	K2(U)	Lecture with PPT & videos	Quiz through slido

	4	Self-Development and communication and Tips for self-Development.	3	K2(U)	Lecture with Brain storming	Summative Class Test	
	Forms of Communication						
	1.	Verbal communication: Written - Oral communication, Non-verbal Communication: Kinesics and paralanguage	4	K1(R)	Lecture with PPT	Open book test	
II	2.	Dimensions of Communication: Downward and Upward, Horizontal and Diagonal Communication	4	K2(U)	Mind mapping	Assignment work through classroom app	
	3.	Formal and Informal Communication	2	K2(U)	Flipped Classroom	Short test	
	4.	Process of listening- approaches of listening, Barriers to effective listening- Tips for effective listening.	3	K2(U)	Blended Learning	Oral test	
	Business	Letter Writing		1			
	1	Introduction, Types of Letters: Personal, Social, Official and Business	2	K3(Ap)	Lecture with model	Activity	
Q	2	Importance and advantages of business letter - Structure of business letter - Tips for clear writing of business letter writing	3	K3(Ap)	Lecture with PPT	Quiz through quizlet	
	3	Letter of Enquiry, Orders and Cancellation of Orders, Circular Letter	2	K3(Ap)	Lecture with model	Short Test	
	Technolo	ogy – Aided Business Communication	1				
IV	1	Introduction- Implication of technology on modern business, Impacts of Technology- Aided communication of business enterprises,	3	K2(U)	Lecture with PPT	Open Book test	
	2	Modern communication devices: Electronic Mail- E-mail, Fax and Scanner, computers	4	K3(Ap)	Lecture with PPT/video s	Evaluation through class test	
	3	Internet-Teleconferencing- Audio conferencing, Video conferencing- computer conferencing- website, Mobile phone- multimedia and hypermedia applications.	4	K3(Ap)	Flipped Classroom	Summative Class Test	
V	Job App	lication and Interview Skill					

	Job Application and Curriculum	5	K3(Ap)	KWL	Assignment
1	Vitae, Tips for writing an				through
1	application letter and CV -				classroom app
	References and Testimonials				
	Group Discussion: Purpose, Tips	5	K3(Ap)	Brain	Group
	for Effective Participation in GD			Storming	Discussion
2	for job selection, Qualities looked				
2	for in Group Discussion, Strategies				
	for GDs: Do's and Don'ts				
	Personal Interview: Job Interviews,	5	K3(Ap)	Lecture	Activity
3	Listening skills and Tips for			with PPT	
	Effective Listening				

Dr.X.Maria Muthu Shanthini Course Instructor

Dr. M.Gnana Muhila Head of the Department

Course Focusing on Employability/ Entrepreneurship/ Skill Development

Activities (Em/En/SD):

- Prepare different types of letter such as Personal, Social, Official and Business.
- Conduct Skit on Job Interview

Assignment:

- Assignment work to prepare chart for dimensions of communication
- Assignment on preparing resume

Sample questions (minimum one question from each unit)

Part A

1.	What is communication?	
	a. Exchange of goods and services	b. Process of exchanging information
	c. Form of entertainment	d. A method of transportation
2.	What is the first stage in the listening process?	
	a. Interpretation	b. Evaluation
	c. Hearing	d. Response
3.	Printed message is converted into electronic signa	ls as the paper rolls through the
	machine.	
4.	The letter sent from business houses to their custo	omers or other business houses is known
	as	
5.	Informal meeting between the candidate and empl	oyer is known as Job interview-
	True/False.	

Part B

- 1. Discuss the nature of Communication
- 2. Define the Formal communication and give its advantages.
- 3. Write short note on multimedia and hypermedia applications.
- 4. Discuss the importance of business letters
- 5. Recommend some valuable tips for writing proper application letter

Part C

- 1. Explain the barriers of communication and provide strategies to overcome them.
- 2. Define Verbal form of communication and discuss its advantages and disadvantages.
- 3. Summarize the merits and demerits of internet communication
- 4. Recognise the essentials of good business letter.
- 5. Determine the important contents for writing proper Curriculum Vitae.

Teaching plan for the Academic year 2023-2024

Department : Commerce SF II

Class : II B.Com

Title of the Course : Major-Elective II : E- Commerce

Semester : IV

Subject code : AC2145

No. of Hours per Week	Credit	Total No. of Hours	Marks
5	5	75	100

Objectives

1. To enable students familiarize with the mechanism for conducting business transaction through electronic means.

2. To enable students understand e-trading and e- security tools available.

СО	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	Understand the scope, objectives and essentials of online trading	1	U
CO-2	Understand the forms of e-commerce	1	U
CO-3	Identifying the different security tools in e- commerce	1&5	U
CO-4	Learning the technical usage of e-payment systems	2	An
CO-5	Summarize the online trading and services and e-commerce catalogs	2	Ap

Modules

Total Contact hours: 75 (Including lecture, assignment and tests)

Unit	Modul e	Topic	Teaching Hours	Cognitive level	Pedagogy	Assessment/ Evaluation
I	Introduc	tion to E- Commerce				

	2	Meaning - Definition - Evolution of E – Commerce - Difference between Traditional commerce and E- commerce E- Commerce: Scope – Features – Benefits – Factors - Advantages	4	K1(R)	Lecture method Lecture method	Objective type test
	Types of	and Disadvantages f E- Commerce				
п	1	Business to Business (B2B) - Business to Customer (B2C) - Customer to Customer (C2C) - Business - within Business (Intra company)	5	K2(U)	Blended Learning	Objective type test
	2	Application of E-Commerce Technologies of E-Commerce	5	K2(U)	Lecture method	Snap test
	Security	Tools				
	1	Encryption – Decryption - Data Encryption Standard (DES) – Cryptography	6	K1(R)	Lecture method	Whatsapp poll
Ш	2	Encrypted documents: Pretty Good Privacy (PGP) - Privacy Enhanced Mail (PEM) Public Key - Digital Signature - Properties of Digital signature - Digital Certificate - Benefits of Digital Certificate	7	K2(U)	Lecture method	Objective type test
	3	E-Security: Threats - Protection: Firewall - Types - Anti -Virus - Intrusion Detection System (IDS)	6	K2(U)	Brain Storming	Theory test

IV	Electron	nic Payment System				
	1	Meaning – Advantages – Requirements – Risks	5	K2(U)	Blended Learning	Short test
	2	Online payment - Prepaid and post paid payment systems	6	K2(U)	Lecture Method	Assignment
	3	Types of E-payments: Bit coin - E-cash- E-cheque - Electronic wallets - Credit cards - Debit cards - Micro payment - ATM - Smartcards - SWIFT - Electronic Fund Transfer - Methods: NEFT,RTCG,IMPS	7	K2(U)	Blended Learning	Short test
V	Electron	ic Commerce Catalogs		1	<u> </u>	•
	1	Catalogs - Electronic White pages - Electronic Yellow pages - Third party Directors	7	K1(R)	Lecture method with PPT	Short test
	2	Online shopping: Advantages - Disadvantages Online purchasing: Amazon - Flipcart - Snapdeal - e- bay - Jabong	7	K2(U)	Demonstrati ve	Oral test
	3	Online booking: Clear Trip.com, Make my Trip - IRCTC	6	K2(U)		Short Test

Dr. J.JANI MERCYBAI Course Instructor

DR. M.GNANA MUHILA Head of the Department

 $Course\ Focussing\ on\ Employability/\ Entrepreneurship/\ Skill\ Development:$

Employability Activities (Em/ En/SD): Skill Development

Course Focussing on Cross Cutting Issues (Professional Ethics/ Human Values/Environment Sustainability/ Gender Equity): Professional Ethics

Activities related to Cross Cutting Issues: Role play on Advertisers

Assignment:

Prepare an album showing electronic payment devices.

Purchase any product through social media sites.

Part A

I Choose the best answer:

6.	E-Commerce is the delivery ofa) Information	b) Products/Service
	c) Payment via telephone	d) All the above
7.	An e-commerce company can be dealing a) Suppliers b) Dealers c) Ma	g with or distributors or agent. urketers d) Wholesalers
8.	Firewalls are very common technical m	easure used by organisations to protect their
	from unauthorised access.	
	a) Computer system b) IT system	c) Information system d) None
IJ	. Fill in the blanks:	
9.	E-marketing is also known as	
10.	Business to Business or B2B refers to _	activities between business.
		Part B
12. 13.	State the applications of e-commerce. Distinguish the LAN and MAN. Explain Digital signature and its propert	
	Spell out Electronic Payment System. E Summarise the term Electronic White p	xpress the basic steps of an online payment. pages.
	F	art – C
	Discuss the anatomy of E- commerce ap	oplications.

- 17. Discuss the technologies of E-Commerce.
- 18. Describe about encrypt document and email.
- 19. Summarize the types of payment made through credit card
- 20. Explain the electronic white pages.

Semester VI

Teaching plan for the Academic year 2023-2024

Department : Commerce SF II

Class : III B.Com

Title of the Course : Major Core XV: Management Accounting

Semester : VI Subject code : AC2161

No. of Hours per Week	Credit	Total No. of Hours	Marks
6	5	90	100

Objectives:

- **3.** To impart knowledge to students on financial and cost concepts for the students of managerial planning, control and decision making.
- **4.** To expose students with management accounting principles and their application.

Course Outcome

CO No.	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	Elevate the financial statement analysis for strategy decision making	1	Е
CO-2	Examine the solvency, turnover and liquidity of a business by using ratios.	3	An
CO-3	Analyse the pattern of sources and application of funds.	5	An
CO-4	Able to prepare various budgets for the proper functioning of an organization.	8	R
CO-5	Evaluate the cash flow and fund flow position of the organization.	4	Е

Modules

Total Contact Hours: 90 (Including lectures, assignments and tests

Unit	Module	Topic	Teaching Hours	Cognitive level	Pedagogy	Assessment/ Evaluation
I	Introduc	tion to Management A	Accounting			
	5.	Meaning –Nature and Scope – Relationship between Financial Accounting. Cost Accounting and Management Accounting – Role of Management Accountant in the present Scenario.	4	K1(R)	Lecture Method	Open book test
	6.	Meaning and Concept of Financial Analysis – Types – Techniques of Financial Analysis.	2	K2(U)	Blended Learning	Class test
	7.	Financial Statement Analysis – comparative Statement	10	K2(U)	Problem Solving	Objective type test and Unit test
	8.	Financial Statement Analysis –common size statement	3	K4(An)	Mind mapping	Differentiate between various thoughts
	9.	Financial Statement Analysis –trend analysis.	3	K5(E)	Computational Thinking	Slido
II	Ratio An	alysis				
	2.	Meaning – Uses and limitations of ratio analysis	2	K2(U)	Problem Solving	Class test
	2.	Calculation and Interpretation of Ratios – Profitability ratio	8	K1(R)	Problem Solving	Formative Assessment Test I
	3.	Calculation and Interpretation of Ratios:- Turnover, liquidity and solvency	12	K2(U)	Problem Solving	Short Test
III	Fund Flo	w and Cash Flow Ana	alysis			
	1.	Meaning – Advantages and Limitations –	4	K2(U)	Brainstroming	Evaluation through class test
	2.	Preparation of Fund	5	K1(R)	Problem	Class test

			<u> </u>			<u> </u>	
		Flow Statement –			Solving		
		Steps involved in					
		preparation of Fund					
		Flow Statement:					
		Schedule of					
		Changes in Working					
		Capital – Statement					
		of Sources and					
		Application of					
		Funds.					
		Preparation of Cash	4	K2(U)	Problem	Evaluation	
		Flow Statement:	•	112(0)	Solving	through class	
		Computation of			20171115	test	
	3.	Cash from				test	
	J.	Operation –					
		Preparation of Cash					
		Flow Statement.					
IV	Margina						
1 V	Margina	l Costing	2	K2(U)	Lecture Method	Evaluation	
		Meaning – Characteristics –	2	K 2(U)	Lecture Method		
	1.					through	
		Advantages –				discussions	
		Limitations		T/O/A	D 11	т .:	
		Marginal Costing	5	K2(An)	Problem	Formative	
		and Absorption			Solving	Assessment	
	2.	Costing – Cost				Test II	
		Volume – Profit					
		Analysis.					
		Important Concepts	4	K2(U)	Problem	Concept	
		and Terms in CVP			Solving	explanations	
		Analysis: Fixed					
	3.	Cost – Variable Cost					
		– Contribution –					
		Profit Volume Ratio					
		– Margin of Safety.					
		Break Even	4	K4(An)	Problem	Short test	
		Analysis and Break			Solving		
	4.	Even Point –					
	4.	Application of					
		Marginal Costing					
		Techniques					
V	Budget and Budgetary Control						
		Meaning –	3	K2(U)	Lecture Method	Evaluation	
		Essentials and	5	112(0)		through	
		Limitations of				discussions.	
	1.	Budgetary Control –				discussions.	
		Classification of					
		Budgets Preparation of	4	V 1/ D \	Problem	Formative	
	2.	Preparation of	4	K1(R)			
		Budgets – Sales			Solving	Assessment test	

	Budget, Production				III
	Budget				
	Preparation of	4	K2(U)	Problem	Short test
3.	Budgets -Cash			Solving	
3.	Budget, Flexible				
	Budget				
	Process - Requisites	3	K4(An)	Problem	Concept
4.	of Effective Control			Solving	explanations
	and Controlling				
	Techniques –	3	K5(E)	Flipped	Short summary
5.	Management by			Classroom	or overview
	Exception [MBE].				

Course Focussing on Employability/ Entrepreneurship/ Skill Development:

Skill Development

Activities (Em/En/SD): Skill Development

Course Focussing on Cross Cutting Issues (Professional Ethics/ Human Values/Environment Sustainability/ Gender Equity): Professional Ethics

Activities related to Cross Cutting Issues : Role play on managers, Administrators

Assignment:

Prepare a Sales budget of a company with imaginary figures and give your comments regarding the selling condition of the product

Dr. J.JANI MERCYBAI Course Instructor DR. M.GNANA MUHILA Head of the Department

Part A

- 1. Management accounting is also known as
 - a) Price level accounting
- b) Historical cost accounting c) financial accounting
- d) Decision accounting
- 2. Management accounting provides valuable services to management in performing
 - a) Coordinating functions b) controlling functions
- c) planning functions

- d) All managerial functions
- 3. The prime function of management accounting is to
 - a) Assist tax authorities
 - b) assist the management in performing its functions effectively
 - c) interpret the financial data
 - d) record business transaction
- 4. Management accounting is basically concerned with
 - a) Recording of transactions
- b) the problem of choice
- c) causative relationship
- d) only b) and c)
- 5. Horizontal analysis is also known as
 - a) Static analysis
- b) structural analysis c) internal analysis
- d) none of these

Part B

- 6. Why the management accounting is need?
- 7. state any five points of distinction between cost accounting and management accounting
- 8. From the following profit and loss account of Eveready Co.Ltd., for the year ending on 31st march 1998 and 1999, you are required to prepare a comparative income statement and comment on the performance:

Particulars	Year ended	Year ended
	31.3.1999	31.3.1998
Sales	1280000	960000
Less: cost of goods sold	712000	496000
Gross profit	568000	464000
	256000	176000
Less: Administrative expenses	144000	168000
Selling expenses	6400	9600
Interest charges	406400	353600
Net profit before income tay	161600	110400
Net profit before income tax Less: income tax @ 50%	80800	55200
Less. Income tax 2 3070	80800	55200

9. From the following balance sheets of sun company Ltd., as on 31st Dec 1997 and 1998 prepare A schedule of changes in working capital

Liabilities	31.12.97	31.12.98	Assets	31.12.97	31.1298
Equity capital	300000	400000	Furniture	100000	120000
Share premium	-	10000	Less: Depreciation	56000	68000
General reserve	100000	120000		44000	52000
Profit and loss	40000	70000			
Debentures	200000	150000	Goodwill	20000	16000
Bills payable	50000	40000	Long term	80000	104000
Trade creditors	70000	80000	investments	508000	578000
Outstanding Expenses	4000	2000	Stock Debtors Cash at bank Discount on debentures	62000 44000 6000	56000 62000 4000
	7,64,000	8,72,000		7,64,000	8,72,000

^{10.} Discuss the limitations of Budgetary control

PART –C

11. Following are the two balance sheets of X Co. And Y Co ltd as on 31.12.1990

Particulars	X Ltd	Yltd
Assets:		
Cash	27	72
Sundry debtors	220	226
Stock	100	174
Prepaid expenses	11	21
Other current assets	10	21
Total current assets	368	514
Fixed assets (net)	635	513
Total		

	1003	1027
Liabilities: Current liabilities:		
Creditors Others	42 78	154 62
Fixed liabilities	120 225	216 318
Total liabilities Capital Total	345 658 1003	534 493 1027

From the above data, prepare a common-size balance sheet.

12. The following balance sheets of x ltd., are given for the years ending on 31.3.1998 and 1999.

Liabilities	1998	1999	Assets	1998	1999
Equity share capital Capital reserve General reserve 10% debentures creditors	2000000 100000 600000 200000 1200000	4000000 200000 500000 400000 820000	Land and buliding Plant and machinery Furniture and fixtures Subsidiary in X ltd Immovable properties	1200000 600000 200000 100000	2800000 1800000 300000 100000
	4100000	5920000	Cash Book bebts stock	200000 600000 400000 4100000	20000 200000 300000 5920000

Prepare a comparative balance sheet of the company and study its financial position.

13. X company presents you the following balance sheet as on 31.12.1986

Liabilities	Rs.	Assets	Rs.
Share capital			

Equity shares of Rs.10 each	10,00,000	Fixed assets	10,00,000
Reserve fund	1,00,000	Stock	4,00,000
7% debentures	3,00,000	Debtors	3,00,000
Overdraft	2,00,000	Cash	2,00,000
Creditors	3,00,000		
			19,00,000
	19,00,000		

Calculate a) liquidity ratios b) solvency ratios

c) debt-equity ratio

OR

b) From the following financial statements of X ltd. Calculate a) current ratio b)liquidity ratio c) gross profit ratio d) net profit ratio e) fixed assets turnover f) debtors turnover (AP, CO-2)

Particulars	Rs	Rs
Sales:		
Cash	64000	
Credit	684000	748000
Less: cost of sales		596000
		152000
Gross profit		
Less: Expenses		
Warehouse and		
transport	48000	
Administration	38000	
Selling	28000	
Debenture interest	4000	118000
Net profit		34000

Balance sheet as at 31.12.1982

Liabilities	Rs.	Assets	Rs.
Share capital	150000		

Reserve fund	60000	Fixed assets	80000
Profit and loss	24000	Stock	188000
Debentures	60000	Debtors	164000
Current liabilities	152000	Cash	14000
	446000		446000

14. From the following balance sheets, prepare a sources and application statement:

Liabilities	1992	1993	Assets	1992	1993
Share capital	2,00,000	2,10,000	Fixed assets	3,50,000	4,75,000
Retained earnings	1,60,000	3,00,000	Inventory	1,00,000	95,000
Premium on shares	-	5000	Bills receivable	43,000	50,000
Accumulated depreciation Debentures Bills payable	80,000 60,000 37,800	1,00,000 - 40,200	Prepaid expenses Cash Commission on shares	4000 15,800 25000	5000 10,200 20000
	537800	655200		537800	655200

- 1. Depreciation for the year Rs.20000
- 2. Income tax was Rs. 40000
- 3. Interim dividend paid during the year was Rs. 2000
- 15. Describe the Classifications of budget

Teaching Plan for the Academic Year 2023- 2024

Semester : VI Major Core:XII

Class : III B.Com Name of the Course : Industrial Law

Subject code : AC2162

No. of Hours per Week	No. of Hours per Week Credit		Marks
6	5	90	100

Objectives:

- 1. To create awareness on industrial regulations and its impact on the Indian Economy.
- 2. To familiarize students with the provisions of various Acts relating to industries.

Course Outcome

CO No.	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	understand the measures taken for the welfare of the employees under Factories Act 1948	PSO 2	U
CO-2	gain knowledge about procedure for registration and cancellation of Trade Union under Trader Union Act 1926	PSO 2	U
CO-3	describe the impact of industrial regulations on Indian Economy	PSO 2	U
CO-4	calculate the compensation for disabilities as per law	PSO 2	Е
CO-5	recognize the need of ESI and ESN Course	PSO 2	U
CO-6	identify the provisions in Bonus Act & Industrial Employment Act	PSO 2	U

MODULE

Total contact Hours: 90 (Including lecture, assignments and tests)

Unit	Section	Topics	Teaching hours	Cogni tive level	Pedagogy	Assessment
	Unit I- I					
I	1.	The Factories Act 1948 -The standing of factories by getting	5	K2 (U)	Brainstorming with Lecture	Simple questions.

	Approval, license and registration Health, Safety and Welfare Precisions				
2.	Working Hours and Annual Holidays, Leave with wages and special privileges to child Labourer.	5	K2 (U)	Lecture with Illustrations	Assignment work.
3.	Special provisions regarding women, adolescents and young. Persons Clarifying surgeons, Inspectors and offences Penalties.	5	K2 (U)	Lecture with case study	Assessment through Slido
4.	Trade Union formation, The rules of Trade Union, The procedure of registration and privileges. The types of funds of utility. Amalgamation, Dissolution rules.	5	K2 (U)	Lecture with Group discussion.	short test.

Unit II Social Security to Employees

	1.	Defenses before and after passing of compensation Act, (The doctrines) Employers liability.	5	K2 (U)	Various cases and examples	Quiz given.
II	2.	Disablement and its types. Determination of compensation for various disabilities.	5	K2 (U)	Lecture with case study	Doing problems and calculating compensation
	3.	Commissioner and distributing compensation. Offences and penalties.	3	K2 (U)	Lecture with case study	Class test
	4.	Employee's state insurance corporation, standing committee and	5	K2 (U)	Lecture with examples	Quiz – through Near

	Medical Benefit concerned Raising E.S.1. fund and its utility.				pod
5.	The contributions of employees and employees, Inspectors, The various benefits	4	K2 (U)	Lecture with discussion.	Group discussions.
6.	The E.S.1. Court, powers, Appeals, offences and penalties.	2	K2 (U)	Lecture with discussion.	Continuous Internal Assessment

Unit III Industrial Peace and Welfare

III	1.	The Industrial Disputes Act 1947 - Definition - Authorities - Voluntary reference of dispute by arbitrators	5	K2 (U)	Lecture with case study	Preparing tabular form for various functions.
	2.	Strikes (Illegal and legal) - Lock-out / lay-off - Retrenchment - Closure and transfer - Offences and penalties.	5	K2 (U)	Lecture and Questioning about various strikes.	Quiz Slido
	3.	The Minimum wages Act 1948 - Object of the Act - Application - Definition - Advisory board	4	K2 (U)	Discussions and clarifications	Preparing scheduled employments.
	4.	Committees wages - Revision of wages - Payment of wages - Different kinds of wages - Offences and penalties	4	K2 (U)	Lecture with case study	Piece rate of time rate analysis.

Unit IV Benefits to Employees

1.	Meaning and definition	5	K1 (R)	Explanation	Short test -
	of Bonus. Hutt gold			with	Nearpod
	Mines case, definitions –			illustrations	
	Available surplus,				
	Allocable surplus,				
	Balance sheet, Gross				
	Profit, Net Profit,				
	Budget, Accounting				
	year.				

	2.	Computation of gross profits in banking company and non-banking company. Items to be included with gross profits and i6tems to be excluded.	5.	K5 (E)	Lecture with case study	Quiz.
IV	3.	Eligibility and payment of bonus - Instructors and their duties - Offences and penalties.	4	K5 (Ap)	Lecture classes and group discussions	Assignment of table preparation
	4.	The fixation of gratuity, the forfeiture of gratuity, The period for calculation of gratuity.	3		Lecture with Group discussions	Quiz - Slido
	5.	Period of payment of gratuity, conditions over gratuity, distribution of gratuity offences and penalties	3	K5 (E)	Lecture classes	Test

Unit V Conditions of Employment

	1.	The Industrial Employment (standing orders) Act 1946 -	3	K2 (U)	Lecture with examples	Oral Test
V		Object of the Act definition - Draft standing orders - Certification of standing orders				
	2.	Procedure and powers of authorities - Display of order - Submission of order		K2 (U)	Lecture with discussion	Class test
	3.	Offences and penalties Revision	2	K2 (U)	Oral discussing	Continuous Internal Assessment

Dr. J. Jenifer

Dr. M.Gnana Muhila

Course Instructor

Head of the Department

Course Focusing on Employability/ Entrepreneurship/ Skill Development: **Skill Development**

Activities (Em/ En/SD): Collect and review the current case studies related to The Trade Union Act, The Industrial Disputes Act 1947 and The Industrial Employment (standing orders) Act 1946 - **Skill Development**

Course Focusing on Cross Cutting Issues (Professional Ethics/ Human Values/Environment Sustainability/ Gender Equity): **Professional Ethics**

Assignment:

The safety and health of workers are protected under the Trade Union Act: An Analysis (Professional Ethics)

The Legislative Scheme for Prevention of Unfair Labour Practices in India (Professional Ethics)

The Legislation Regulating the Hazardous processes and Safety of Workers – An Analysis (Professional Ethics)

Part A 1. Any person who has attained the age of _____ may be a member of a registered trade union a) 14 b) 18 c) 15 d) no age limit 2. An employer if liable to pay compensation to an employee for personal injury and a) Simple injury b) Occupational disease d) None of the above c) grievous injury 3. Strike is a weapon available to the employee and is the weapon available to the employers. a) Lay-off b) Lock-down d) None of the above c) Lock-out 4. Gratuity shall be payable to an employee in the termination of his employment after he has rendered continuous service for not less than ______ years.

5. The Industrial Employment (standing orders) Act 1946 applies to every establishment

where 100 or more workmen are employed. (True/ False)

Part B

- 1. Narrate the provisions for employment of young persons in factories.
- 2. Define and discuss "arising out of and in the course of employment" as used in the Employees Compensation Act 1923?
- 3. Describe the procedure for hearing claim under the Minimum Wages Act 1948.
- 4. What is allocable surplus under Payment of Bonus Act?
- 5. Explain the procedure for certification of standing Orders under Industrial Establishment (Standing Orders) Act 1946.

Part C

- 1. Explain the registration of a trade union and the duties and liabilities of a registered trade union.
- 2. "The scheme of Employees State Insurance is contributory"., Explain the rules regarding contribution.
- 3. Elucidate briefly what is fixing of minimum rate of wages and the procedure for fixing minimum rate of wages.
- 4. Explain the determination of amount of gratuity and recovery of gratuity under the Payment of Gratuity Act?
- 5. Describe about standing orders and the rules of certification of draft orders.

Teaching Plan for the Academic Year 2023-2024

Department : Commerce SF II

Class : III B.Com

Title of the Course: Major Core XIII:Income Tax Law and Practice II

Semester : VI Course Code : AC2163

Carrage Carlo	T T		ъ	C 124-	T TT	Total				
Course Code	L	1	P	Credits	Inst. Hours	Hours	CIA	External	Total	
AC2163	6	-	-	4	4	90	30	70	100	

Objectives

To impart knowledge on the basic provisions of income tax

To equip with the knowledge on computing income and tax liability of an individual

Course Outcome

CO	Upon completion of this course the students will be	PSO	CL
	able to:	addressed	
CO-1	understand the methods of set-off and carry-forward of	5	U
	losses		
CO-2	guide the tax payers for claiming deductions	5	Ap
CO-3	assess rebate for agricultural income	5	Ap
CO-4	know the income tax filing procedure of an individual	5	U
CO-5	assess the taxable income and tax liability of an	4	An
	individual		

Modules

Total Contact hours: 90 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	Set-Off	of Losses and Clubbing of	Income			
	1	Set-off and Carry Forward of Losses	3	Gain knowledge about set-off and carry forward of losses	Lecture with discussion	Nearpod
I	2	Computation of Set–off and Carry Forward of Losses	6	Solving problem on Computation of Set–off and Carry Forward of Losses	Lecture with PPT	Slido
	3	Clubbing and Aggregation of Income	2	Understanding regarding Clubbing and Aggregation of Income	Lecture with discussion	Oral test
	4	Computation of Clubbing and Aggregation of Income	5	Solving problem on Clubbing and Aggregation of Income	Lecture with PPT	Menti-meter

	Deduction	ns from Gross Total Income				
	1	General principles for deductions from Incomes	2	Gain knowledge about deductions from Incomes from section 80C to 80U	Lecture with discussion	Slido
	2	Deductions from Gross Total Income–80Cto 80U	2	Analyse the Deductions from Gross Total Income–80Cto 80U	Lecture with PPT	Oral test
II	3	Computation of Deduction U/s 80C	5	Practical knowledge about deductions from u/s80C	Lecture with illustration	Menti-meter
	4	Computation of Income with Deduction U/s 80CCC,80CCD,80D, 80DDB	4	Practical knowledge about deductions from u/s80CCC,80CCD ,80D, 80DDB	Lecture with illustration	Nearpod
	5	Computation of Income with Deduction U/s 80G Donation	4	Practical knowledge about deductions from u/s80G	Lecture with illustration	Slido
	Agricultu	ıral Income				
	1	Meaning – Basic Conditions – Types	2	Understanding the basic concept of Agricultural Income	Lecture with discussion	Oral test
	2	Agricultural Income	3	Practical knowledge about Agricultural Income	Lecture with illustration	Short Test
ш	3	Non-Agricultural Income	3	Solve the problems based on Non- Agricultural Income	Lecture with illustration	Slido
	4	Partly Agricultural	5	Solve the problems based on Partly Agricultural	Lecture with illustration	Oral Test
	5	Partly Non-Agricultural Income	1	Solve the problems regarding Partly Non-Agricultural Income	Lecture with illustration	Short Test
IV	Assessme	nt Procedure		•		
	1	Assessment Returns	2	Understanding the concept about Assessment Returns	Lecture method	Assignment

	2	Filing of Return of Income	3	Clear idea about Filing of Return of Income	Lecture method	Short Test
	3	Due Date – Assessment	3	Gain knowledge on Due Date – Assessment	Lecture method	Slido
	4	Kinds of Assessment	3	Learning about Kinds of Assessment	Lecture method	Oral test
	5	Assessment Procedure	3	Clear idea about Assessment Procedure	Lecture method	Oral test
	Assessme	nt of Individuals				
	1	Assessment of Individuals	3	Know the meaning of regarding Capital Gains and relevant terms and problems	Lecture with illustration	Quiz
	2	Rate of Tax		Clear idea about Rate of Tax	Lecture with illustration	Quiz
V	3	Computation of Tax Deducted at Source	4	Apply the deduction of Capital Gains Exempt from Tax u/s 54, 54 B, 54D, 54 EC,54 F and 54 G	Lecture with discussion	Slido
	4	Tax Deducted at Source from Salary	4	Know the procedure of preparing Income from Other Sources	Lecture	Nearpod
	5	Computation of Income and Tax Liability of Individuals	4	Know about the Amount not Deductible in computing the income and Deemed Income chargeable to tax.	Lecture with illustration	Short Test

Dr. J. Divya Merry Malar Course Instructor

Dr. M. Gnana Muhila Head of the Department

Course Focusing on Employability/ Entrepreneurship/ Skill Development: Employability

 $Activities \ (Em/\ En/SD) : Identify \ the \ various \ deductions \ u/s. \ 80 \ applicable \ to \ individuals \ - \\ \textbf{Employability}$

Course Focusing on Cross Cutting Issues (Professional Ethics/ Human Values/Environment Sustainability/ Gender Equity): **Professional Ethics**

Assignment:

Analyse the consequences of non-payment of taxes (Professional Ethics)

Prepare a mind map on assessment procedure (Professional Ethics)

List of the income where TDS is applicable with computation procedure (Professional Ethics)

Pa	rt	A
1 a	ıι	$\boldsymbol{\Box}$

1. Long- term capital loss	set-	off against short-term cap	ital gain.	
2. Mr.Rajat is completely bline	d, he will avail deduc	etion u/s 80 U:		
3. Income from the rent of Ag	ricultural Farm's Ma	nager		
a) Professional income income.	b) Salary income	c) Agricultural income	d)	Capital
4. Expansion of PAN is				
a) Permanent Account Number Activity Number d) Perm	· · · · · · · · · · · · · · · · · · ·	•)Permaneı	nt

5. Exemption limit in the case of a resident women below 60 years of age for the Assessment YearRs.2,40,000. (True / False)

Part B

1. Income of Mr.X and Mrs.X for the Previous Year 2022-2023 as follows:

Particulars	Mr.X	Mrs.X
	Rs.	Rs.
Salary from Himalaya Ltd.	2,25,000	Nil
Short-term capital gain	90,000	Nil
Income from Other Sources:		
Bank Interest	12,000	6,250
Interest on Govt. securities	3,600	2,750

Mr.X having no qualifications or experience is employed in Himalaya Ltd. Mrs.X holds 22% of Equity capital in Himalaya Ltd. from September 12,2022. Compute the gross total income of Mr.X and Mrs.X.

2. Mr.Abdul donated the following amounts in the previous year 2022-2023 by cheques except donation under(e):

Particulars	Rs.
Prime Minister's National Relief Fund	10,000
National Defence Fund	20,000
Mangalore University(of national eminence)	10,000
Aid to poor students	2,000
Books donated to an approved college	6,000
Approved charitable Institution	30,000

Municipality,	approved	for	promotion	of	10,000
family plannin	g				

Mr.Abdul's gross total income the Assessment Year 2023-24 was Rs.3,05,000. He has incurred an expenditure of Rs.15,000, on the medical treatment of a disabled dependent. Compute the deduction allowable to him $u/s\ 80\ G$

- 3. Enumerate the various kinds of Agricultural Income.
- 4. Explain ex-parte assessment.
- 5. The taxable income of an individual is Rs. 9,70,000 from Business and Rs. 60,000 from House Property for the previous year 31st March,2023. His wife is also employed and is getting a salary of Rs.16,500 per month. Compute his total income and tax liability for the relevant Assessment year.

Part C

- 1. Particulars of income of Mr. Amar Nath and his family members are as under
- i) Self Income:
 - a) Rental income from house property Rs.36,000
 - b) .Income from business Rs.3,02,000
 - c) Interest on investments Rs.15,200
- ii) Wife's Income:
 - a) Rental income from house property gifted by her father Rs.10,000
 - b) Interest on Debentures gifted by her husband in 2015 Rs. 7,000
- iii) Major son's Income:
 - a) Salary from a company Rs.3,34,000
- b) Rent from house property(the house was gifted by his father in 2010 when he was minor) Rs.24,000
- iv) Minor Son's Income:
 - a) Salary received for services in a firm Rs.68,000
 - b) Interest on fixed deposit in a bank deposited by his father Rs.12,000
- v) Minor Daughter's Income:
 - a) Interest on investments made by her mother in daughter's name Rs.4,000
 - b) Rent from house property gifted by her grandfather Rs.18,000

Compute separately individual gross total income of the family members keeping in mind clubbing provisions of the Income Tax Act.

- 2. Shri.Sanjay furnishes the following particulars of incomes and losses for the Assessment year 2023-'24:
- a) Taxable income from salary Rs.1,50,000
- b) Income from house property (Net) Rs.16,000
- c) Profit from readymade garments business Rs.1,40,000
- d) Speculation business profits Rs.10,000
- e) Long term capital gains Rs.24,000
- f) Short term capital gains Rs.8,000
- g) Share of profits from a partnership firm Rs.7,800
- h) Current year's depreciation Rs.4,500

The following items are brought forward from the Assessment year 2023-'24:

- i) Unabsorbed Depreciation Rs.5,000
- ii) Speculation loss Rs.15,000
- iii) Long-term capital loss Rs.15,000
- iv) Short-term capital loss Rs.6,000
- 3. In the following cases compute tax liability of an individual resident in India for the Assessment Year 2023-24.
 - a) Total Income Rs.1,80,000, Agricultural Income Rs. 50,000
 - b) Total Income Rs.4,30,000, Agricultural Income Rs. 4,000
 - c) Total Income Rs.11,00,000, Agricultural Income Rs. 15,000.

Unabsorbed Agricultural Loss Rs.5,000 brought forward from the Assessment Year 2023-24.

- 4. Describe the Assessment Procedure.
- 5. The following are the particulars of the income of an University teacher during the year ended 31st March

Basic salary	25,000 p.m.
Warden ship allowance	5,600
Rent Free Accommodation	21,650
Income from House property	39,500
Income from other sources	13,450
He has made the following contributions:	
Contributions to SPF	16,010
LIC premium	1,750
Mediclaim Insurance Premium	3,000

Find out his total income & tax liability

Semester VI

Teaching plan for the Academic year 2023-2024

Department : Commerce SF II

Class : III B.Com Title of the Course : Auditing

Semester : VI Subject code : AC2164

No. of Hours per Week	redit T		Marks
5			100

Objectives:

1.To give an overview of Auditing.

2.To impart knowledge on Vouching, Verification and Valuation of assets and liabilities.

Course Outcome

COs.	Upon completion of this course the students will be able to:	PSO Addressed	CL
CO-1	understand the concepts and principles of Auditing	2,5	Un
CO-2	identify various elements of Audit planning	5	R
CO-3	identify the importance of Vouching	5	R
CO-4	understand the procedure of verification and valuation of Assets	5	Un
CO-5	analyse the duties, rights and liabilities of an auditor	5	An

Modules

Total Contact Hours: 75 (Including lectures, assignments and tests)

Unit	Module	Topic	Teaching Hours	Cognitive level	Pedagogy	Assessment/ Evaluation
I	Introduc	tion	1		,	
	1.	Origin of Auditing – Auditing in India - Definition	4	K2(U)	Flipped classroom method	Quiz
	2.	Difference between Book- keeping, Accountancy, Auditing and investigation – Objectives	6	K2(U)	Interactive Teaching PPT	Short test
	3.	Scope – Principles – Advantages and Limitations - Qualities of an Auditor – Classifications of Audit	5	K1(R)	Group discussion	Class test
II	Audit Pla	anning			1	
	1.	Preliminaries before the commencement of Audit. – Audit planning – Audit Programme	3	K2(U)	Lecture with PPT	Quiz
	2.	Advantages – Disadvantages – Internal check, Internal Audit and Internal Control	5	K1(R)	Interactive sesssion	Whatsapp Poll
	3.	Distinction between Audit programme of Independent Auditor and Internal Auditor	2	K2(U)	Group Discussion	Quiz
	4.	Modification - Audit note book - Audit Working papers - Purpose - Content - Ownership - Procedure of Audit - Deciding the sample - Organisation of	5	K1(R)	Demonstrative with PPT	Class test

		Auditor's staff				
III	Vouching	g				•
		Meaning –	4	K2(U)	Lecture with	Short test
	1	Objectives –			PPT	
	1.	Importance –				
		Voucher				
		Vouching of	6	K1(R)	Interactive	Quiz
		Trading			session	
		Transactions:				
		Purchase book,				
		Purchases return,				
	2.	credits sales, sales				
		return, Goods sold				
		on sale or return				
		basis, Goods sent on				
		Consignment basis,				
		sale of by- products				
		General	5	K2(U)	Flipped class	Slip test
		Considerations			room	
		while Vouching				
		Trading				
	3.	Transactions –				
		Vouching of Cash				
		transactions: Cash				
		receipts and				
		Payments				
IV	Verificat	ion and Valuation of A				1
		Meaning of	4	K2(U)	Lecture with	slido
		Verification –			PPT	
		Definition –				
	1.	Distinction between				
		Verification and				
		Vouching –				
		Verification of				
		Liabilities		1/2/11)	D :	Q1
		Distinction	6	K2(U)	Brainstorming	Short test
		between				
		Verification and				
		Confirmation-				
		Methods of				
		Valuation -				
	2.	Verification and Valuation of				
		Different kinds of				
		Assets: Intangible				
		Assets, Floating				
		Assets, Floating				
		Assets , Fictitious Assets				
	3.	Verification of	5	K2(U)	Lecture using	Assignments,
L	J.	v chincation of	5	K 2(U)	Lecture using	Assignments,

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		Liabilities : Capital,			PPT	~1
		Debentures, Trade				Class test
		Creditors, Bills				
		Payable, Loans,				
		Outstanding				
		Liabilities,				
		Contingent				
		Liabilities				
V	Compan	y Auditor and Standa	rds on Auditi	ing		
		Appointment,	3	K2(U)	Lecture with	Oral test
		Qualification and			PPT	
		Disqualification -				
	1.	Removal,				
		Resignation –				
		Rights and Duties				
		Liabilities: Civil	3	K1(R)	Lecture method	Short test
		Liability for	3	111(11)	Lecture method	Short test
		Negligence and				
	2.	Misfeasance –				
		liabilities under				
		Companies Act				
			4	K2(U)	Lecture method	Class test
		Auditor's Report –	4	K 2(U)	with PPT	Class test
		Importance – Audit			WILLIFFI	
	•	Report of a Limited				
	3.	Company – Matters				
		to be included in				
		Auditors Report -				
		Elements – Kinds.	_		_	
		Standards on	5	K1(R)	Group	Slip test
		Auditing:			Discussion	
		International				
		Auditing and				
		Assurance Standard				
		Board (IAASD) –				
		Objectives and				
	4.	Functions – Scope –				
	-7.	Procedure for issue				
		– Quality Control				
		and Engagement				
		Standards issued by				
		The Institute of				
		Chartered				
		Accountants of				
		India				
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Dr. M.GNANA MUHILA Course Instructor DR. M.GNANA MUHILA Head of the Department

Course Focussing on Employability/ Entrepreneurship/ Skill Development:
Skill Development
Activities (Em/ En/SD): Skill Development
Course Focussing on Cross Cutting Issues (Professional Ethics/ Human Values/Environment Sustainability/ Gender Equity): Professional Ethics
Activities related to Cross Cutting Issues: Role play on managers, Administrators, Audit report workshop, Peer review sessions ethical dilemma Discussion.
Assignment:
1 Document their findings and present their audit reports
2. List out the Audit Standards issued by the Institute of Chartered Accountants of India(ICAI)
PART-A
I. Choose the Correct answer 1 is a systematic examination of the books and records or a business a) auditing b) vouching c) verification d) checking 2. This kind of audit is conducted generally between two annual audit
a) internal audit
b) interim audit
c) final audit
d) continuous audit
II. Fill in the blanks
3. Voucher relates to
4. Internal auditor is appointed by
III. State that whether the following statement are true or false
5. The audit that is made compulsory under statute is called statutory audit.

PART-B

- 1. What is the scope of audit?
- 2. write the advantages of conducting an audit.

- 3. state the procedure of audit.
- 4. Distinguish the verification and Confirmation.
- 5. What is an emphasis of matter paragraph in an auditor's report?

PART- C

- 1. Difference between Book-keeping and Auditing: Explain.
- 2. Write the Procedure of Audit .
- 3. Specify the Vouching of Trading Transactions.
- 4. Distinction between Verification and Vouching: Explain.
- 5. Write the importance of Auditor's Report of a Limited Company

Teaching Plan for the Academic Year 2023-2024 Organisational Behaviour

Semester : VI

Name of the Course : Organisational Behaviour

Course code : AC2065

Hours / Week	Hours / Week Credit		Marks	
5	5 4		100	

Objectives

- 1. To enable the students to understand executive behaviours in the workplace
- 2. To equip students to cope up with group dynamics and Teambuilding.

Course Outcome

COs.	Upon completion of this course the students will be able to:	PSO Addressed	CL
CO-1	Understand the organizational behavior in the working place	2	Un
CO-2	Identify one's own personal perception	1	R
CO-3	Measure the Attitude, Values, Emotions and Moods of Human Beings	5	R
CO-4	Coping with the group members and teambuilding	2	R
CO-5	Learn the organizational Climate and Culture in the business world	4	An

Modules

Total Contact hours: 90 (Including lecture, assignment and tests)

Uni t	Modul e	Topics	Lecture Hours	Cogni tive Level	Pedagogy	Assessment / Evaluation
	Introduc	ction				
I	1	Definition, Key elements of Organisational Behaviour, Nature and Scope of Organisational Behaviour	3	K2(U)	Lecture with Brain storming	Evaluation through class test
	2	Need, Challenges faced by Management, Process	3	K2(U)	Blended Learning	Activity

	3	Models, Foundations of	3	K2(U)	Lecture	Open Book
	Individu	Individual behavior al Perspective			with PPT	Test
II	1	Individual and individual differences, Human behavior and its causation	7	K2(U)	Lecture with Brain storming	Oral Test
	2	. Concept of personality, Determinants, Types, Theories of personality, Influence of Personality, Measuring personality	7	K2(U)	Lecture with Group Discussio n	Evaluation through class test
	3	Perception: Meaning, Perceptual process, Factors affecting perception	6	K2(U)	Lecture with PPT	Assignment through classroom app
	Attitude	s, Values, Job Satisfaction and	d Learning	5		
	1	Attitudes: Concept, Formation, Types, Measurement and change of attitude.	7	K2(U)	Mind mapping	Oral Test
ш	2	Values: Concept, Types, Formation, Values and behavior. Developmental values, Emotions and moods: Types, Source, Aspects, Theories	6	K2(U)	Lecture with PPT	Evaluation through class test
	3	Emotional Intelligence, Competence, benefits, OB Applications of Emotions and Moods	7	K2(U)	Blended Learning	Assignment through classroom app
			-			
	Group I	Dynamics and Organisational	Conflicts			
IV	1	Definition and characteristics of group, Formation, Types of groups, Stages of group formation	7	K2(U)	KWL	Activity
	2	Group behavior, Group	7	K2(U)	Flipped	Quiz

	3	decision making, Team building, Types, Process, Roles, Failure, Successful, Social Loafing Organisational conflicts, Definition: Sources, Types, Aspects, Conflict Process, Conflict Management.	7	K2(U)	Classroom Lecture with group discussion	through quizlet Evaluation through class test
	Organisa 1	Organisational Climate: Concept, Dimensions, Determinants	7	K2(U)	Lecture with PPT	Oral Test
V	2	Culture: Concept, Types Functions, Creating, Sustaining and Changing a Culture	4	K2(U)	Lecture with Discussion	Open Book Test
	3	Learning of Culture, Organisational ClimateVis - aVis OrganisationalCulture	4	K2(U)	Context Based	Assignment through classroom app

Dr. X. Maria Muthu Shanthini

Dr. M. Gnana Muhila

Course Instructor

Head of the Department

Course Focusing on Employability/ Entrepreneurship/ Skill Development

Activities (Em/En/SD):

- Conduct Skit on Stages of group formation
- Role play: Managing conflicts in the management.

Assignment:

- Assignment work on emotional Intelligence and OB Applications of Emotions & Moods
- Assignment on Own Personal Perception

Part A

21. The formal relationshi	n in organisation	s is called		
		c) coordination	d) environment	
22. The environmental fac	ctors includes			
a) economic and political conditions		s b) c	b) cultural values	
c) social norms		d) a	d) all of these	
23. Attention must be focus	ed on			
4. A can be an imaginary group				
25. The organizational per	rsonalities are cal	led organizational co	ultures-True/False.	
		Part B		
6. Describe the discipline	es that contribute	to organizational be	ehaviour	
7. What is perception? H	ow it differs from	n sensation		

- 8. Define attitude and discuss how attitudes are formed
- 9. Describe the different types of groups.
- 10. Explain the concept of organizational climate.

Part C

- 6. Explain the key elements of organizational behaviour and identify its nature.
- 7. Discuss the different types of personalities.
- 8. How are our values formed? Explain the relationship between values and behaviour.
- 9. Explain the types of teams and discuss the various steps involved in the team-building process.
- 10. Describe the major functions and more prominent types of organizational culture.