



RESEARCH POLICY

CROSSIAN CENTRE FOR RESEARCH

**Holy Cross College (Autonomous),
Nagercoil, Tamil Nadu**

NAAC Accredited with 'A+' Grade with CGPA 3.35



RESEARCH POLICY

“Research is to see what everybody else has seen, and to think what nobody else has thought”

(Albert Szent Gyorgyi).

In the past decade, Crossian Research Forum or the Crossian Centre for Research of Holy Cross College (Autonomous), Nagercoil has been productive in securing brilliant milestones. However, since our plan to move on to new frontiers in research necessitates a revamping of our research policy, the same has been undertaken. As research is a process that moves through a number of key stages the amended policy has reworked even the miniscule details. The following are the criteria of the Research Policy.

(i) Scope of the Research Policy

This policy shall apply to all the researchers of the college:

- Faculty both aided and self-financed, who are active in teaching, research and consultancy.
- M.Phil and Ph.D scholars registered with the college.
- Research guides, external experts and sponsors associated with any of the research activities of the college.
- Research activities including basic, strategic and applied research undertaken to fulfil the requirements of academic degree programmes.
- Knowledge compilation and communication initiatives.
- Creative activities involving the generation of new ideas and innovations, which lead to the development of new knowledge, understanding or expertise.

(ii) Objectives of the Research Policy

- To foster research culture, building up a suitable environment.
- To provide a mechanism for the faculty members to attain the excellent mix of teaching, research and consultancy.
- To develop guidelines for granting research support, instituting awards and supporting all other related activities.
- To ensure quality, integrity and ethics in research.
- To develop, prescribe and administer rules and procedures to guarantee the acquiescence of all researchers to the research quality assurance framework.
- To forge interdisciplinary collaborations and partnerships nationally and globally.
- To promote publications in peer reviewed journals, indexed in Scopus/ Web of Science/ Social Science Index with Impact Factor.

(iii) Seed Grant

An amount has been ear marked for seed grant every year. Faculty member, who publish books with ISBN/ copyright, publish research articles in Scopus/ Web of Science/ Social Science indexed journals with Impact Factor and present papers in International/ National seminars are eligible to apply for the seed grant. The proposals have to be submitted before March 31st of every year. The proposals will be duly checked and the grant will be sanctioned in the first week of April.

Eligibility:

- Aided and Self-Financing faculty
- Only one proposal per person at a time

(iv) Regulations to be followed by the Research Guides

- Aided and Self-Financing faculty having guideship should definitely admit the scholars.
- Research guides have to publish at least ONE article per year.
- Research guides are in charge of their Full-Time and Part- Time scholar's attendance and annual payment of research fees.
- Awards can be given for the faculty who publish maximum number of articles in Citation indexed Journals.

(v) Regulations to be followed by the Faculty

- A minimum of one article has to be published in peer reviewed journals by all the faculty members.
- Eligible faculty must apply for guideship.

(vi) Regulations to be followed by the Research Scholars

- Research scholars have to publish an article in Crossian Resonance, the multidisciplinary peer reviewed research journal of the Crossian Research Forum and get no dues certificate from the Coordinator of Crossian Research Forum before their thesis submission.

(vii) Criteria for Research Related Incentives

- Publication of books with copyright/ ISBN.
- Publication of articles in Scopus/ Web of Science/ Social Science indexed Journals considering their publication in *Crossian Resonance*.

- Presentation of papers in International/ National seminars outside the state.
- Received International/ National research related awards.

(viii) Best Researcher award of the year

The criteria for judging the recipient of best researcher of the year and the scores allotted:

- Publication of books with copyright/ ISBN (minimum 100 page) - 10 points
- Publication of chapters in books - 3 points
- Publication in Citation indexed Journals - 10 points per article
- Publication in International Proceedings - 5 points
- Publication in National Proceedings - 3 points
- Resource person in Research related National Seminars - 5 points
- Resource person in Research related International Seminars - 7 points
- For Research guides whose scholars completed PhD Viva-voce Exam - 10 points
- Major Projects received - 10 points
- Minor Projects received - 5 points

(ix) Research Fund

Consultancy:

- 10% from Major/ Minor Research Project

Fund from the Management:

- 0.25% from the total income of the year.

(x) Incentives fixed to the faculty by the Institution

- Publication of books with ISBN and received copyright (minimum 100 page) – Rs. 1000
- Publication in Scopus/ Social Science Indexed Journal (per article) – Rs. 1000
- Presentation of papers in seminars outside the country (In person) – Rs. 5000
- Presentation of papers in seminars outside the state (In person) – Rs. 1000
- Presentation of papers in seminars outside the district (In person) – Rs. 500
- Received any research related awards (best paper presentation) – Rs. 1000

(xi) Panel for judging for best researcher award

- Principal
- Research Coordinators
- External Experts – one for Arts and Commerce and another one for Science disciplines.