



Holy Cross College (Autonomous)

Accredited with A+ Grade (CGPA 3.35 - IV Cycle) by NAAC
Affiliated to Manonmaniam Sundaranar University, Tirunelveli

Nagercoil - 629 004



STRATEGIC PLAN (2024 - 2029)

ACADEMIC EXCELLENCE

- Securing NIRF rank within 100.
- Establishing international study centres for collaborative course programmes.
- Securing tie-ups with national and international Universities and institutions of repute for staff and students exchange programmes.
- Job and self-employment-oriented Diploma courses to be started, such as,
 - Diploma in Horticulture (Botany)
 - Diploma in Agro- produce value addition (Botany)
 - Diploma in photography, videography and video editing (Mathematics)
 - Diploma in Fashion Designing (FD)
 - Diploma in Make-up and grooming arts (FD)
 - Diploma in Computer Application (Computer Science)
 - Diploma in Physical Education (Physical Director)
- Diploma, Certificate and Value-added courses will be changed periodically as per the changing trends in employability.
- Introducing UG courses such as Bachelor of Journalism and Mass communication, BBA, BCA, B.Sc. Psychology and B.Com. Honours.
- Introducing a PG course as M.Sc. Data Science

RESEARCH EXCELLENCE

- Research scholars and faculty to get as many patent rights through their research, hence research studies need to be focused on concrete outcomes and not for mere degree or paper count.
- Insisting and promoting publications among the faculty members and research scholars.
- Research collaboration with central universities and national institutions.
- Mandating the faculty to apply for grants from DST, NGC, TNSCST, DBT and other funding agencies.
- Greater impetus to the staff and students to publish the results of their projects in standard Journals only.
- Research centres to enhance visibility for referral and consultation by other institutions and industry as well.
- Construction of a central museum.

FACULTY EXCELLENCE

- All faculty to be equipped with Ph.D before 2027.
- Encouraging the faculty to undertake post-doctoral studies, possibly in abroad.
- Faculty, as many, to become subject experts for MOOC and NPTEL as part of targeted mission of the college.
- Total LMS usage by students and staff.
- Organizing staff and student forum meet. (Staff-Twice and Students-Once)
- Faculty to update and be capable for e-content development.

STUDENT ENHANCEMENT

- Common room for girls to be revamped
- Establishment of a counsellor room and a three-tier mechanism to attend to students' issues.
- Compulsory online courses for the students in the curriculum and internship wherever necessary.
- Earn while you learn would be implemented for the students
- Working towards securing minority scholarships for SF students
- Strengthening value education and orientation to enhance the EQ of the students.

ENTREPRENEURSHIP EXCELLENCE

- Fostering skill-oriented learning environment in the campus, wherein their learning experiences shall be channeled towards application and innovation of their acquired knowledge for entrepreneurial ventures.
- Creating an 'Alumni - Student Entrepreneur Network' for leveraging expertise of the practicing entrepreneurs and sharing their ideas for rendering directional support.
- Implementing a comprehensive entrepreneurship guidance initiative within the institution targeting 100 interested students for molding them as young entrepreneurs.
- Providing a permanent platform (time and space) for student entrepreneurs to showcase their innovations & products and facilitate marketing of them in the campus.
- Creating a 'Neighborhood Women Entrepreneurship Mission' through which, our student entrepreneurs will provide skill development and hands-on training programmes to women in the neighboring villages as well as to others for enhancing their livelihood means.
- Recognizing and rewarding best ideas and innovative ventures of the students with prizes/awards and extending financial support for scaling up their operations.

ECO- FRIENDLY INITIATIVES

- Progressive use of solar energy for computer labs and for lighting, through installation of solar panels and replacing of power hungry equipments and bulbs.
- Installing sensor-based water taps.
- Establishing a plastic recycling unit as part of waste management initiative.
- Setting up a green park as part of green campus initiative.
- Construction of a college green guest house.
- Creating Miya-Walky in all the adopted villages.

FINANCE AND FUNDING

- Organizing a fund raiser programme in the month of March to enhance the visibility of the Institution.
- Additional financial resources would be tapped from alumnae, stakeholders, industry, well-wishers and benefactors through fund-raising programmes.

OTHER STRATEGIES

- Professionals from the cultural field like choreographers, directors, musicians and performers to be invited to train and guide students to execute in cultural activities.
- Visiting the schools of our district as well as other districts with the view to promote admission.
- Neighbourhood and rural liasioning to be initiated for villagers in Kanyakumari, Tirunelveli, Tenkasi and Tuticorin districts to let them be aware of the learning opportunities available in the institution.