



தமிழ்நாடு தமிழ்நாடு TAMIL NADU

தமிழ்நாடு

நாள்: 17-12-2021

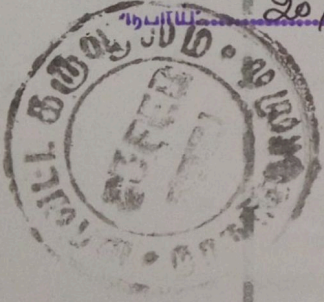
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Techstars Startupweekend  
Nagercoil

97AB 243447

B. Vijayakumar  
B. விஜயகுமாரி

முத்திரைத்தாள் விற்பனையாளர்  
பரிமம் எண்: 24/2008 நாள்: 20-8-2008  
நாகர்கோவில் - 1.



MEMORANDUM OF UNDERSTANDING (MOU)

MENTORING RELATIONSHIP

BETWEEN

TECHSTARS STARTUPWEEKEND NAGERCOIL

AND

HOLY CROSS INNOVATION AND INCUBATION CENTRE

#### Parties

This memorandum of understanding (hereafter referred to as "MOU") is made and entered into by and between TECHSTARS STARTUP WEEKEND Nagercoil and HOLY CROSS INNOVATION AND INCUBATION CENTRE

#### Purpose

The purpose of this MOU is to establish partnership between TECHSTARS STARTUP WEEKEND Nagercoil and Holy Cross Innovation and Incubation Centre for mentoring and supporting startups.

### **Term of MOU**

This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect for not longer than three (3) years. This MOU may be terminated, without cause, by either party upon two (2) month's written notice, which notice shall be delivered by certified mail to the address listed above.

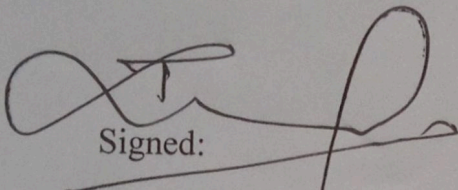
### **Guidelines for mentors**

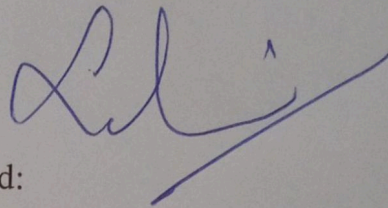
Mentoring is a way to contribute back to the society by sharing the wisdom with the budding talents who are determined to make a positive change in the society using their innovations. Mentors themselves benefit by updating their skills when they work with young talents. Following are the guidelines for the mentors,

- Mentors should provide no inventive contribution to the mentees without enough legal agreements.
- Mentors will make their best efforts for regular contact with mentees on a mutually agreeable schedule, which is flexible based on mutual agreement.
- The relationship between mentors and mentees should always be professional and always with proper business etiquette.
- Mentors should treat mentees with dignity and respect. Mentors should encourage mentees to be responsible for the mentoring.
- Mentors will maintain confidentiality of any proprietary information of the incubates
- Conflicts of interests should be avoided when deciding on mentoring relationship. When one or more interests of the mentor (financial or non-financial) conflicts with mentoring relationship and responsibilities, the situation should be promptly disclosed to the mentee and appropriate course of action taken.
- Mentors may transition to a different status such as investor or board member, but again, with explicit communication in advance of the transition to TSW Nagercoil and HCIIC
- When the incubation of a start-up is being finalized, TECHSTARS STARTUP WEEKEND Nagercoil would recommend a mentor from its list and introduce him/her to the company. The promoters are either free to choose from the said list or are free to have their own mentor albeit with the concurrence of HCIIC. The company and mentors will initially engage with each other to understand the role and contribution that the mentor can make to the company. If the arrangement works out positively for the company, the association needs to be formalized with a suitable consideration model so as to ensure continued involvements of the mentors.

Such a contract should cover aspects such as

- Duration of mentoring relationship.
- Objectives and scope of relationship.
- Confidentiality
- Frequency and mechanism of meetings.
- Tacking and review process.

  
Signed:  
For and on behalf of:

  
Signed:  
For and on behalf

HOLY CROSS INNOVATION & INCUBATION CENTRE

Name: N. Rahul  
Designation: Organizer  
Place of Signing: Nagercoil

Name Dr. Sr. Selvi  
Designation: President, IIC  
Place of Signing: Nagercoil

**The President,**  
Holy Cross Innovation and Incubation Centre,  
(Pre-incubation Centre)  
Holy Cross College Campus,  
Rooh Nagar, Nagercoil - 629 004.