Strategic Plan
2018-23

1. Spiritual values
   i. Reinforce value education and value based education to all students
   ii. Yoga for all I year students and a course on ‘Meditation and Exercise’ for all UG students
   iii. Renewal programmes for staff and students

2. Academic Excellence
   i. Online Quiz in EDMADO, Google class, Quizzes, KAHOOT and Moodle
   ii. Enhance training of students for UGC-CSIR, SET/NET examinations
   iii. Organize intercollegiate literary festival and intercollegiate Quiz programmes
   iv. Student/ staff exchange programmes
   v. Replace tutorials for practical wherever possible.
   vi. Curriculum revamping with cross cutting issues and human values.
   vii. Computer laboratory for commerce students.
   viii. Online courses for students

3. Research and Knowledge enrichment
   i. Enhance the number of publications in quality journals
   ii. Organise International conferences/webinars
   iii. Presentation of papers in International conferences in other countries
   iv. Incentives for faculty with scholarship for projects/ publications
   v. Organise Intercollegiate scholars meet
   vi. Increase the enrolment of research scholars and research guides
   vii. Research collaboration with other Universities in India and abroad.
   viii. Deposit nucleotide in GenBank and encourage International mutual collaborative research.
   ix. Adequate infrastructural facilities in all the research centres.

4. Innovation and critical thinking
   i. Startups for Academic event management
   ii. Incubation centre and startups catering to entrepreneurship
   iii. Motivate the faculty for getting IPR and consultancy services
   iv. Innovative teaching pedagogies

5. Social Responsibility
   i. Lab to land programme for community engagement and involvement
   ii. Protection and promotion of biodiversity in the campus and in the milieu.
   iii. Active participation in the programmes for social justice.
   iv. MoU with the organizations working towards the welfare of women and children.

6. Aesthetic skills
   i. Intercollegiate literary festivals
   ii. Prepare students for state level and national level competitions
iii. Nurturing modernity and heritage
iv. Hands on training on bee keeping, ornamental fish culture, terrarium, bonsai, vermicomposting and technical skills on instrument handling.

7. **Equity and Equality**
i. Skill enhancement courses for all students catering to career/placement
ii. Including the students in the academic decision making process.
iii. Examination reforms catering to Outcome Based Education
iv. Organising job fairs

8. **Participatory leadership**
i. Grooming leadership for potential leaders

9. **Infrastructure facilities and learning resources**
i. MIS to the institution
ii. FM Station
iii. Guest Room
iv. Separate building for office of the controller of examinations.
v. Construction of 10 comfort rooms
vi. Arch at the entrance
vii. Train the staff in IT
viii. Updating of software in the library, laboratories and in the office.
ix. Optimum utilization of class rooms, halls, sports field, library and the Golden Jubilee block.
x. Learning resources to students through Google class room, Moodle and college website.

10. **Student support services**
i. Providing more transport facilities for the students to reach the college
ii. Strengthen Alumni network to support the students academically and to direct them for career through Alumnae chapter meeting.
iii. Streamlining Part II English based on the linguistic intelligence of students
iv. Remedial coaching
v. Summer Internship programme for meritorious students
vi. Availing scholarships from the central and state Government for blooming researchers.
vii. Generate funds for more endowment lectures, endowment prizes and scholarships.

11. **Staff Welfare measures**
i. Training on spoken English
ii. Incentives to the faculty on receiving minor/major projects by the institution.
iii. Equipping faculty to become resource persons.

12. **Attaining accreditations and enhance ranking**
i. Apply for all the national rankings
ii. Invite expert committee for extension of autonomy
iii. Preparation of SSR report for NAAC reaccreditation
iv. Equip faculty to share the resource with other neighboring institutions as mentor.
v. NIRF rank within top 10